

**UFCW AND FELRA**  
**LEGAL BENEFIT FUND**  
**FOURTH QUARTER 2012**

**ADMINISTRATIVE MANAGER'S REPORT**

FULL TIME  
FOURTH QUARTER 2012  
CONTRIBUTIONS

| <u>COMPANY</u>       | <u>RATE</u> | <u>PARTICIPANTS</u> | <u>CONTRIBUTIONS</u> |
|----------------------|-------------|---------------------|----------------------|
| <b>LOCAL 400</b>     |             |                     |                      |
| GIANT <sup>1</sup>   | \$21.06     | 2,866               | \$181,074            |
| GIANT                | 11.81       | 9                   | 306                  |
| FRESH & GREEN        | 21.06       | 11                  | 696                  |
| LOCAL 400 STAFF      | 21.06       | 7                   | 442                  |
| SAFEWAY <sup>1</sup> | 21.06       | 1,849               | 116,799              |
| SUBTOTAL             |             | 4,742               | \$299,317            |

|                      |         |       |          |
|----------------------|---------|-------|----------|
| <b>LOCAL 27</b>      |         |       |          |
| GIANT <sup>1</sup>   | \$21.06 | 1,159 | \$73,226 |
| METRO/BASICS         | 21.06   | 305   | 19,290   |
| SAFEWAY <sup>1</sup> | 21.06   | 675   | 42,667   |
| SAFEWAY DELAWARE     | 21.06   | 73    | 4,633    |

|          |  |       |           |
|----------|--|-------|-----------|
| SUBTOTAL |  | 2,212 | \$139,816 |
|----------|--|-------|-----------|

|       |  |       |           |
|-------|--|-------|-----------|
| TOTAL |  | 6,954 | \$439,133 |
|-------|--|-------|-----------|

AVERAGE MONTHLY CONTRIBUTION \$21.05

<sup>1</sup>INCLUDES ADJUSTMENTS FOR PRIOR MONTHS

FULL TIME  
FOURTH QUARTER 2012  
EXPENSES

PROVIDERS

|                    | <u>AMOUNT</u> |  | <u>AVERAGE COST</u> |  | <u>PERCENTAGE</u> |
|--------------------|---------------|--|---------------------|--|-------------------|
| ADES & ASSOCIATES  | \$278,127     |  | \$19.551            |  | 64.09%            |
| AKMAN & ASSOCIATES | 129,422       |  | 19.503              |  | 29.83%            |
| SUBTOTAL           | \$407,549     |  | \$19.535            |  | 93.92%            |

OPERATING EXPENSES

|                | <u>AMOUNT</u> |  | <u>AVERAGE COST</u> |  | <u>PERCENTAGE</u> |
|----------------|---------------|--|---------------------|--|-------------------|
| ADMINISTRATION | \$26,081      |  | \$1.250             |  | 6.01%             |
| CONFERENCE     | 177           |  | 0.008               |  | 0.04%             |
| PNC            | 66            |  | 0.003               |  | 0.02%             |
| POSTAGE        | 26            |  | 0.001               |  | 0.01%             |
| PRINTING       | 33            |  | 0.002               |  | 0.01%             |
| SUBTOTAL       | \$26,383      |  | \$1.264             |  | 6.09%             |
| TOTAL          | \$433,932     |  | \$20.799            |  | 100%              |

FULL TIME  
2012  
QUARTERLY RECAPS

FIRST 2012   SECOND 2012   THIRD 2012   FOURTH 2012   TOTAL

|                  |           |           |           |           |             |
|------------------|-----------|-----------|-----------|-----------|-------------|
| EMPLOYER CONTRIB | \$455,592 | \$458,348 | \$447,351 | \$439,133 | \$1,800,424 |
| EMPLOYEE CONTRIB | 0         | 0         | 0         | 0         | 0           |
| MISC. INCOME     | 0         | 0         | 0         | 0         | 0           |

|              |           |           |           |           |             |
|--------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL INCOME | \$455,592 | \$458,348 | \$447,351 | \$439,133 | \$1,800,424 |
|--------------|-----------|-----------|-----------|-----------|-------------|

**EXPENSES**

|           |           |           |           |           |             |
|-----------|-----------|-----------|-----------|-----------|-------------|
| PROVIDERS | \$428,473 | \$421,658 | \$416,928 | \$407,549 | \$1,674,608 |
| OPERATING | 27,667    | 29,205    | 27,590    | 26,383    | 110,845     |

|                |           |           |           |           |             |
|----------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL EXPENSES | \$456,140 | \$450,863 | \$444,518 | \$433,932 | \$1,785,453 |
|----------------|-----------|-----------|-----------|-----------|-------------|

|                |           |           |           |           |             |
|----------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL INCOME   | \$455,592 | \$458,348 | \$447,351 | \$439,133 | \$1,800,424 |
| TOTAL EXPENSES | \$456,140 | \$450,863 | \$444,518 | \$433,932 | \$1,785,453 |

|                   |         |         |         |         |          |
|-------------------|---------|---------|---------|---------|----------|
| SURPLUS (DEFICIT) | (\$548) | \$7,485 | \$2,833 | \$5,201 | \$14,971 |
|-------------------|---------|---------|---------|---------|----------|

|                  |         |         |         |         |         |
|------------------|---------|---------|---------|---------|---------|
| AVERAGE INCOME   | \$21.04 | \$21.04 | \$21.04 | \$21.05 | \$21.04 |
| AVERAGE EXPENSES | \$21.06 | \$20.70 | \$20.91 | \$20.80 | \$20.87 |

|                   |          |        |        |        |        |
|-------------------|----------|--------|--------|--------|--------|
| SURPLUS (DEFICIT) | (\$0.02) | \$0.34 | \$0.13 | \$0.25 | \$0.17 |
|-------------------|----------|--------|--------|--------|--------|

|                    |       |       |       |       |       |
|--------------------|-------|-------|-------|-------|-------|
| TOTAL PARTICIPANTS | 7,218 | 7,261 | 7,087 | 6,954 | 7,130 |
|--------------------|-------|-------|-------|-------|-------|

FULL TIME  
2011  
QUARTERLY RECAPS

FIRST 2011   SECOND 2011   THIRD 2011   FOURTH 2011   TOTAL

|                  |           |           |           |           |             |
|------------------|-----------|-----------|-----------|-----------|-------------|
| EMPLOYER CONTRIB | \$502,972 | \$493,279 | \$463,517 | \$453,251 | \$1,913,019 |
| EMPLOYEE CONTRIB | 40        | 0         | 0         | 0         | 40          |
| MISC. INCOME     | 0         | 0         | 0         | 0         | 0           |

|              |           |           |           |           |             |
|--------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL INCOME | \$503,012 | \$493,279 | \$463,517 | \$453,251 | \$1,913,059 |
|--------------|-----------|-----------|-----------|-----------|-------------|

EXPENSES

|           |           |           |           |           |             |
|-----------|-----------|-----------|-----------|-----------|-------------|
| PROVIDERS | \$480,168 | \$474,490 | \$439,262 | \$422,793 | \$1,816,713 |
| OPERATING | 31,157    | 30,553    | 28,197    | 28,768    | 118,675     |

|                |           |           |           |           |             |
|----------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL EXPENSES | \$511,325 | \$505,043 | \$467,459 | \$451,561 | \$1,935,388 |
|----------------|-----------|-----------|-----------|-----------|-------------|

|                |           |           |           |           |             |
|----------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL INCOME   | \$503,012 | \$493,279 | \$463,517 | \$453,251 | \$1,913,059 |
| TOTAL EXPENSES | \$511,325 | \$505,043 | \$467,459 | \$451,561 | \$1,935,388 |

|                   |           |            |           |         |            |
|-------------------|-----------|------------|-----------|---------|------------|
| SURPLUS (DEFICIT) | (\$8,313) | (\$11,764) | (\$3,942) | \$1,690 | (\$22,329) |
|-------------------|-----------|------------|-----------|---------|------------|

|                  |         |         |         |         |         |
|------------------|---------|---------|---------|---------|---------|
| AVERAGE INCOME   | \$20.49 | \$20.48 | \$20.48 | \$20.48 | \$20.48 |
| AVERAGE EXPENSES | \$20.82 | \$20.97 | \$20.66 | \$20.40 | \$20.71 |

|                   |          |          |          |        |          |
|-------------------|----------|----------|----------|--------|----------|
| SURPLUS (DEFICIT) | (\$0.33) | (\$0.49) | (\$0.18) | \$0.08 | (\$0.23) |
|-------------------|----------|----------|----------|--------|----------|

|                    |       |       |       |       |       |
|--------------------|-------|-------|-------|-------|-------|
| TOTAL PARTICIPANTS | 8,185 | 8,027 | 7,543 | 7,377 | 7,783 |
|--------------------|-------|-------|-------|-------|-------|

PART TIME  
FOURTH QUARTER 2012  
CONTRIBUTIONS

| <u>COMPANY</u>       | <u>RATE</u> | <u>PARTICIPANTS</u> | <u>CONTRIBUTIONS</u> |
|----------------------|-------------|---------------------|----------------------|
| <b>LOCAL 400</b>     |             |                     |                      |
| GIANT                | \$21.06     | 5,046               | \$318,785            |
| GIANT                | 11.81       | 11                  | 390                  |
| FRESH & GREEN        | 21.06       | 25                  | 1,558                |
| SAFEWAY <sup>1</sup> | 21.06       | 2,473               | 156,244              |
| SUBTOTAL             |             | 7,555               | \$476,977            |
| <b>LOCAL 27</b>      |             |                     |                      |
| GIANT <sup>1</sup>   | \$21.06     | 2,168               | \$136,975            |
| METRO/BASICS         | 21.06       | 524                 | 33,106               |
| SAFEWAY <sup>1</sup> | 21.06       | 899                 | 56,819               |
| SAFEWAY DELAWARE     | 21.06       | 124                 | 7,813                |
| SUPER FRESH          | 21.06       |                     |                      |
| SUBTOTAL             |             | 3,715               | \$234,713            |
| TOTAL                |             | 11,270              | \$711,690            |

AVERAGE MONTHLY CONTRIBUTION \$21.05

<sup>1</sup>INCLUDES ADJUSTMENTS FOR PRIOR MONTHS

PART TIME  
FOURTH QUARTER 2012  
EXPENSES

PROVIDERS

|                    | <u>AMOUNT</u> |  | <u>AVERAGE COST</u> |  | <u>PERCENTAGE</u> |
|--------------------|---------------|--|---------------------|--|-------------------|
| ADES & ASSOCIATES  | \$432,000     |  | \$19.060            |  | 63.00%            |
| AKMAN & ASSOCIATES | 210,950       |  | 18.928              |  | 30.76%            |
| SUBTOTAL           | \$642,950     |  | \$19.017            |  | 93.76%            |

OPERATING EXPENSES

|                | <u>AMOUNT</u> |  | <u>AVERAGE COST</u> |  | <u>PERCENTAGE</u> |
|----------------|---------------|--|---------------------|--|-------------------|
| ADMINISTRATION | \$42,271      |  | \$1.250             |  | 6.16%             |
| CONFERENCE     | 290           |  | 0.009               |  | 0.04%             |
| PNC            | 107           |  | 0.003               |  | 0.02%             |
| POSTAGE        | 43            |  | 0.001               |  | 0.01%             |
| PRINTING       | 55            |  | 0.002               |  | 0.01%             |
| SUBTOTAL       | \$42,766      |  | \$1.265             |  | 6.24%             |
| TOTAL          | \$685,716     |  | \$20.282            |  | 100%              |

PART TIME  
2012  
QUARTERLY RECAPS

FIRST 2012    SECOND 2012    THIRD 2012    FOURTH 2012    TOTAL

|                  |           |           |           |           |             |
|------------------|-----------|-----------|-----------|-----------|-------------|
| EMPLOYER CONTRIB | \$735,322 | \$747,104 | \$729,557 | \$711,690 | \$2,923,673 |
| EMPLOYEE CONTRIB | 0         | 0         | 0         | 0         | 0           |
| MISC. INCOME     | 0         | 0         | 0         | 0         | 0           |

|              |           |           |           |           |             |
|--------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL INCOME | \$735,322 | \$747,104 | \$729,557 | \$711,690 | \$2,923,673 |
|--------------|-----------|-----------|-----------|-----------|-------------|

**EXPENSES**

|           |           |           |           |           |             |
|-----------|-----------|-----------|-----------|-----------|-------------|
| PROVIDERS | \$657,659 | \$666,041 | \$657,905 | \$642,950 | \$2,624,555 |
| OPERATING | 44,654    | 47,586    | 44,978    | 42,766    | 179,984     |

|                |           |           |           |           |             |
|----------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL EXPENSES | \$702,313 | \$713,627 | \$702,883 | \$685,716 | \$2,804,539 |
|----------------|-----------|-----------|-----------|-----------|-------------|

|                |           |           |           |           |             |
|----------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL INCOME   | \$735,322 | \$747,104 | \$729,557 | \$711,690 | \$2,923,673 |
| TOTAL EXPENSES | \$702,313 | \$713,627 | \$702,883 | \$685,716 | \$2,804,539 |

|                   |          |          |          |          |           |
|-------------------|----------|----------|----------|----------|-----------|
| SURPLUS (DEFICIT) | \$33,009 | \$33,477 | \$26,674 | \$25,974 | \$119,134 |
|-------------------|----------|----------|----------|----------|-----------|

|                  |         |         |         |         |         |
|------------------|---------|---------|---------|---------|---------|
| AVERAGE INCOME   | \$21.05 | \$21.05 | \$21.06 | \$21.05 | \$21.05 |
| AVERAGE EXPENSES | \$20.11 | \$20.11 | \$20.29 | \$20.28 | \$20.20 |

|                   |        |        |        |        |        |
|-------------------|--------|--------|--------|--------|--------|
| SURPLUS (DEFICIT) | \$0.94 | \$0.94 | \$0.77 | \$0.77 | \$0.85 |
|-------------------|--------|--------|--------|--------|--------|

|                    |        |        |        |        |        |
|--------------------|--------|--------|--------|--------|--------|
| TOTAL PARTICIPANTS | 11,643 | 11,828 | 11,550 | 11,270 | 11,573 |
|--------------------|--------|--------|--------|--------|--------|

|                                                               |
|---------------------------------------------------------------|
| <p align="center">PART TIME<br/>2011<br/>QUARTERLY RECAPS</p> |
|---------------------------------------------------------------|

|  |                   |                    |                   |                    |              |
|--|-------------------|--------------------|-------------------|--------------------|--------------|
|  | <u>FIRST 2011</u> | <u>SECOND 2011</u> | <u>THIRD 2011</u> | <u>FOURTH 2011</u> | <u>TOTAL</u> |
|--|-------------------|--------------------|-------------------|--------------------|--------------|

|                  |           |           |           |           |             |
|------------------|-----------|-----------|-----------|-----------|-------------|
| EMPLOYER CONTRIB | \$765,788 | \$777,675 | \$728,157 | \$709,453 | \$2,981,073 |
| EMPLOYEE CONTRIB | 0         | 0         | 0         | 0         | 0           |
| MISC. INCOME     | 0         | 0         | 0         | 0         | 0           |

|              |           |           |           |           |             |
|--------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL INCOME | \$765,788 | \$777,675 | \$728,157 | \$709,453 | \$2,981,073 |
|--------------|-----------|-----------|-----------|-----------|-------------|

|          |
|----------|
| EXPENSES |
|----------|

|           |           |           |           |           |             |
|-----------|-----------|-----------|-----------|-----------|-------------|
| PROVIDERS | \$696,886 | \$707,975 | \$667,608 | \$636,211 | \$2,708,680 |
| OPERATING | 47,408    | 48,102    | 44,259    | 45,006    | 184,775     |

|                |           |           |           |           |             |
|----------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL EXPENSES | \$744,294 | \$756,077 | \$711,867 | \$681,217 | \$2,893,455 |
|----------------|-----------|-----------|-----------|-----------|-------------|

|                |           |           |           |           |             |
|----------------|-----------|-----------|-----------|-----------|-------------|
| TOTAL INCOME   | \$765,788 | \$777,675 | \$728,157 | \$709,453 | \$2,981,073 |
| TOTAL EXPENSES | \$744,294 | \$756,077 | \$711,867 | \$681,217 | \$2,893,455 |

|                   |          |          |          |          |          |
|-------------------|----------|----------|----------|----------|----------|
| SURPLUS (DEFICIT) | \$21,494 | \$21,598 | \$16,290 | \$28,236 | \$87,618 |
|-------------------|----------|----------|----------|----------|----------|

|                  |         |         |         |         |         |
|------------------|---------|---------|---------|---------|---------|
| AVERAGE INCOME   | \$20.50 | \$20.49 | \$20.50 | \$20.49 | \$20.50 |
| AVERAGE EXPENSES | \$19.92 | \$19.92 | \$20.04 | \$19.68 | \$19.89 |

|                   |        |        |        |        |        |
|-------------------|--------|--------|--------|--------|--------|
| SURPLUS (DEFICIT) | \$0.58 | \$0.57 | \$0.46 | \$0.81 | \$0.61 |
|-------------------|--------|--------|--------|--------|--------|

|                    |        |        |        |        |        |
|--------------------|--------|--------|--------|--------|--------|
| TOTAL PARTICIPANTS | 12,454 | 12,649 | 11,842 | 11,539 | 12,121 |
|--------------------|--------|--------|--------|--------|--------|

COMBINED  
2012  
QUARTERLY RECAP

FIRST 2012    SECOND 2012    THIRD 2012    FOURTH 2012    TOTAL

|                      |             |             |             |             |             |
|----------------------|-------------|-------------|-------------|-------------|-------------|
| EMPLOYER CONTRIB     | \$1,190,914 | \$1,205,452 | \$1,176,908 | \$1,150,823 | \$4,724,097 |
| EMPLOYEE CONTRIB     | 0           | 0           | 0           | 0           | 0           |
| MISC. INCOME         | 0           | 0           | 0           | 0           | 0           |
| INTEREST & DIVIDENDS | 38          | 37          | 38          | 36          | 149         |

|              |             |             |             |             |             |
|--------------|-------------|-------------|-------------|-------------|-------------|
| TOTAL INCOME | \$1,190,952 | \$1,205,489 | \$1,176,946 | \$1,150,859 | \$4,724,246 |
|--------------|-------------|-------------|-------------|-------------|-------------|

EXPENSES

|           |             |             |             |             |             |
|-----------|-------------|-------------|-------------|-------------|-------------|
| PROVIDERS | \$1,086,132 | \$1,087,699 | \$1,074,833 | \$1,050,499 | \$4,299,163 |
| OPERATING | \$72,321    | \$76,791    | \$72,568    | \$69,149    | 290,829     |

|                |             |             |             |             |             |
|----------------|-------------|-------------|-------------|-------------|-------------|
| TOTAL EXPENSES | \$1,158,453 | \$1,164,490 | \$1,147,401 | \$1,119,648 | \$4,589,992 |
|----------------|-------------|-------------|-------------|-------------|-------------|

|                |             |             |             |             |             |
|----------------|-------------|-------------|-------------|-------------|-------------|
| TOTAL INCOME   | \$1,190,952 | \$1,205,489 | \$1,176,946 | \$1,150,859 | \$4,724,246 |
| TOTAL EXPENSES | \$1,158,453 | \$1,164,490 | \$1,147,401 | \$1,119,648 | \$4,589,992 |

|                   |          |          |          |          |           |
|-------------------|----------|----------|----------|----------|-----------|
| SURPLUS (DEFICIT) | \$32,499 | \$40,999 | \$29,545 | \$31,211 | \$134,254 |
|-------------------|----------|----------|----------|----------|-----------|

|                    |        |        |        |        |        |
|--------------------|--------|--------|--------|--------|--------|
| TOTAL PARTICIPANTS | 18,861 | 19,089 | 18,637 | 18,224 | 18,703 |
|--------------------|--------|--------|--------|--------|--------|

|              |           |           |           |           |  |
|--------------|-----------|-----------|-----------|-----------|--|
| FUND RESERVE | \$609,529 | \$649,218 | \$462,129 | \$701,619 |  |
|--------------|-----------|-----------|-----------|-----------|--|

COMBINED  
2011  
QUARTERLY RECAP

FIRST 2011    SECOND 2011    THIRD 2011    FOURTH 2011    TOTAL

|                      |             |             |             |             |             |
|----------------------|-------------|-------------|-------------|-------------|-------------|
| EMPLOYER CONTRIB     | \$1,268,760 | \$1,270,954 | \$1,191,674 | \$1,162,704 | \$4,894,092 |
| EMPLOYEE CONTRIB     | 40          | 0           | 0           | 0           | 40          |
| MISC. INCOME         | 0           | 0           | 0           | 0           | 0           |
| INTEREST & DIVIDENDS | 67          | 30          | 32          | 31          | 160         |

|              |             |             |             |             |             |
|--------------|-------------|-------------|-------------|-------------|-------------|
| TOTAL INCOME | \$1,268,867 | \$1,270,984 | \$1,191,706 | \$1,162,735 | \$4,894,292 |
|--------------|-------------|-------------|-------------|-------------|-------------|

EXPENSES

|           |             |             |             |             |             |
|-----------|-------------|-------------|-------------|-------------|-------------|
| PROVIDERS | \$1,177,054 | \$1,182,465 | \$1,106,870 | \$1,059,004 | \$4,525,393 |
| OPERATING | \$78,565    | \$78,655    | \$72,456    | \$73,774    | 303,450     |

|                |             |             |             |             |             |
|----------------|-------------|-------------|-------------|-------------|-------------|
| TOTAL EXPENSES | \$1,255,619 | \$1,261,120 | \$1,179,326 | \$1,132,778 | \$4,828,843 |
|----------------|-------------|-------------|-------------|-------------|-------------|

|                |             |             |             |             |             |
|----------------|-------------|-------------|-------------|-------------|-------------|
| TOTAL INCOME   | \$1,268,867 | \$1,270,984 | \$1,191,706 | \$1,162,735 | \$4,894,292 |
| TOTAL EXPENSES | \$1,255,619 | \$1,261,120 | \$1,179,326 | \$1,132,778 | \$4,828,843 |

|                   |          |         |          |          |          |
|-------------------|----------|---------|----------|----------|----------|
| SURPLUS (DEFICIT) | \$13,248 | \$9,864 | \$12,380 | \$29,957 | \$65,449 |
|-------------------|----------|---------|----------|----------|----------|

|                    |        |        |        |        |        |
|--------------------|--------|--------|--------|--------|--------|
| TOTAL PARTICIPANTS | 20,639 | 20,676 | 19,385 | 18,916 | 19,904 |
|--------------------|--------|--------|--------|--------|--------|

|              |           |           |           |           |  |
|--------------|-----------|-----------|-----------|-----------|--|
| FUND RESERVE | \$564,388 | \$576,839 | \$546,867 | \$566,176 |  |
|--------------|-----------|-----------|-----------|-----------|--|

**UTILIZATION  
FOURTH QUARTER 2012**

**ADES & ASSOC.**

| CODE | TYPE             | OPEN<br>CASE | ATTORNEY<br>HOURS | PARALEGAL<br>HOURS | SURCHG  |
|------|------------------|--------------|-------------------|--------------------|---------|
| 01   | FAMILY           | 229          | 1,609.00          | 694.70             | \$800   |
| 02   | PROBATE          | 18           | 270.00            | 141.00             |         |
| 03   | WILL             | 106          | 385.00            | 252.00             |         |
| 04   | NEGLIGENCE       | 28           | 602.00            | 245.00             |         |
| 05   | REAL ESTATE      | 66           | 313.00            | 365.00             |         |
| 06   | CONSUMER         | 89           | 407.00            | 338.00             |         |
| 07   | CRIMINAL         | 30           | 626.00            | 181.00             | \$4,700 |
| 08   | TRAFFIC          | 78           | 376.00            | 192.00             |         |
| 09   | LANDLORD/TENANT  | 51           | 301.00            | 226.00             |         |
| 10   | ADMINISTRATION   | 116          | 815.00            | 498.00             |         |
| 11   | IMMIGRATION      | 4            | 53.00             | 3.30               |         |
| 12   | MISCELLANEOUS    | 0            | 0.00              | 0.00               |         |
| 13   | WORKER'S COMP.   | 0            | 0.00              | 0.00               |         |
| 14   | JUVENILE         | 17           | 354.00            | 138.00             |         |
| 15   | CIVIL LITIGATION | 118          | 848.00            | 532.00             |         |
| 16   | T CASES          | 0            | 0.00              | 0.00               |         |

|       |     |          |          |         |
|-------|-----|----------|----------|---------|
| TOTAL | 950 | 6,959.00 | 3,808.00 | \$5,500 |
|-------|-----|----------|----------|---------|

|                |           |
|----------------|-----------|
| ALL HOURS      | 10,765.00 |
| ADJUSTED HOURS | 8,862.00  |
| PAYMENT        | \$710,127 |
| COST PER HOUR  | \$80.13   |

**AKMAN & ASSOC.**

| CODE | TYPE             | OPEN<br>CASE | ATTORNEY<br>HOURS | PARALEGAL<br>HOURS | SURCHG  |
|------|------------------|--------------|-------------------|--------------------|---------|
| 01   | FAMILY           | 45           | 506.10            | 464.32             | \$6,064 |
| 02   | PROBATE          | 9            | 214.40            | 194.45             |         |
| 03   | WILL             | 44           | 164.45            | 227.55             |         |
| 04   | NEGLIGENCE       | 9            | 180.35            | 312.35             |         |
| 05   | REAL ESTATE      | 17           | 90.45             | 54.50              |         |
| 06   | CONSUMER         | 74           | 626.00            | 420.65             |         |
| 07   | CRIMINAL         | 39           | 311.25            | 152.05             |         |
| 08   | TRAFFIC          | 35           | 302.30            | 96.05              |         |
| 09   | LANDLORD/TENANT  | 11           | 80.00             | 95.80              |         |
| 10   | ADMINISTRATION   | 0            | 0.00              | 0.00               |         |
| 11   | IMMIGRATION      | 0            | 0.00              | 0.00               |         |
| 12   | MISCELLANEOUS    | 0            | 0.00              | 0.00               |         |
| 13   | WORKER'S COMP.   | 0            | 0.00              | 0.00               |         |
| 14   | JUVENILE         | 10           | 81.40             | 59.85              |         |
| 15   | CIVIL LITIGATION | 0            | 0.00              | 0.00               |         |
| 16   | T CASES          | 189          | 197.05            | 227.30             |         |

|       |     |          |          |         |
|-------|-----|----------|----------|---------|
| TOTAL | 482 | 2,753.75 | 2,304.87 | \$6,064 |
|-------|-----|----------|----------|---------|

|                |           |
|----------------|-----------|
| ALL HOURS      | 5,058.62  |
| ADJUSTED HOURS | 3,906.19  |
| PAYMENT        | \$340,372 |
| COST PER HOUR  | \$87.14   |

UTILIZATION  
FOURTH QUARTER 2012  
COMBINED

| CODE | TYPE             | OPENED<br>CASES | ATTORNEY<br>HOURS | PARALEGAL<br>HOURS | SURCHARGE |
|------|------------------|-----------------|-------------------|--------------------|-----------|
| 01   | FAMILY           | 274             | 2,115.10          | 1,159.02           | \$6,864   |
| 02   | PROBATE          | 27              | 484.40            | 335.45             |           |
| 03   | WILL             | 150             | 549.45            | 479.55             |           |
| 04   | NEGLIGENCE       | 37              | 782.35            | 557.35             |           |
| 05   | REAL ESTATE      | 83              | 403.45            | 419.50             |           |
| 06   | CONSUMER         | 163             | 1,033.00          | 758.65             |           |
| 07   | CRIMINAL         | 69              | 937.25            | 333.05             | 4,700     |
| 08   | TRAFFIC          | 113             | 678.30            | 288.05             |           |
| 09   | LANDLORD/TENANT  | 62              | 381.00            | 321.80             |           |
| 10   | ADMINISTRATION   | 116             | 815.00            | 498.00             |           |
| 11   | IMMIGRATION      | 4               | 53.00             | 3.30               |           |
| 12   | MISCELLANEOUS    | 0               | 0.00              | 0.00               |           |
| 13   | WORKER'S COMP.   | 0               | 0.00              | 0.00               |           |
| 14   | JUVENILE         | 27              | 435.40            | 197.85             |           |
| 15   | CIVIL LITIGATION | 118             | 848.00            | 532.00             |           |
| 16   | T CASES          | 189             | 197.05            | 227.30             |           |

|       |       |          |          |          |
|-------|-------|----------|----------|----------|
| TOTAL | 1,432 | 9,712.75 | 6,110.87 | \$11,564 |
|-------|-------|----------|----------|----------|

|                |             |
|----------------|-------------|
| ALL HOURS      | 15,823.62   |
| ADJUSTED HOURS | 12,768.19   |
| PAYMENT        | \$1,050,499 |
| COST PER HOUR  | \$82.27     |

|                                      |
|--------------------------------------|
| FOURTH QUARTER 2012<br>DELINQUENCIES |
|--------------------------------------|

NONE